# BEFORE THE CALIFORNIA BOARD OF OCCUPATIONAL THERAPY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Statement of Issues Against:

LINSEY LEE SMITH 505 N. Figueroa St., Apt. 528 Los Angeles, CA 90012

Occupational Therapist License Applicant

Respondent.

Case No. AL2008-154
OAH No. 2009090373

## **DECISION AND ORDER**

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the California Board of Occupational Therapy, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective on initial date of licensure.

It is so ORDERED December 9, 2009

FOR THE CAMPORNIA BOARD OF

OCCUPATIONAL THERAPY

DEPARTMENT OF CONSUMER AFFAIRS

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| 1    | EDMUND G. BROWN JR. Attorney General of California   |
| 2    | GREGORY J. SALUTE Supervising Deputy Attorney General  |
| 3    | Susan Melton Wilson  |
| 4    | Deputy Attorney General<br>State Bar No. 106902  |
| 5    | 300 So. Spring Street, Suite 1702<br>Los Angeles, CA 90013                                       |
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| 7    | Attorneys for Complainant  |
| 8    | BEFORE THE   |
|      | CALIFORNIA BOARD OF OCCUPATIONAL THERAPY   |
| 9    | DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA   |
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| 11   | In the Matter of the Statement of Issues Case No. AL2008-154                                     |
| 12   | Against:   |
| 13   | LINSEY LEE SMITH OAH No. 2009090373  |
| 14   | 505 N. Figueroa St., Apt. 528 Los Angeles, CA 90012  |
| 15   | STIPULATED SETTLEMENT AND DISCIPLINARY ORDER   |
| 16   | Occupational Therapist License Applicant   |
|      | Respondent.  |
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| 19   | In the interest of a prompt and speedy settlement of this matter, consistent with the public     |
| 20   | interest and the responsibility of the California Board of Occupational Therapy of the Departmen |
| 21   | of Consumer Affairs, the parties hereby agree to the following Stipulated Settlement and         |
| 22   | Disciplinary Order which will be submitted to the Board for approval and adoption as the final   |
| 23   | disposition of the Statement of Issues.  |
| 24   | <u>PARTIES</u>   |
| 25   | 1. Heather Martin (Complainant) is the Executive Officer of the California Board of              |
| 26   | Occupational Therapy. She brought this action solely in her official capacity and is represented |
| 27   | in this matter by Edmund G. Brown Jr., Attorney General of the State of California, by Susan     |
| 28   | Melton Wilson, Deputy Attorney General.  |
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- 2. Respondent Linsey Lee Smith (Respondent) is represented in this proceeding by Law Offices of Lewin & Levin, by Attorney Mark A. Levin, at Trident Center, 11377 West Olympic Boulevard, Fifth Floor, Los Angeles, California 90064-1683 (phone: (310) 312-3737).
- 3. On or about December 26, 2008, Respondent filed an application dated December 23, 2008, with the California Board of Occupational Therapy, Department of Consumer Affairs, State of California (Board) to obtain an Occupational Therapist License. The application was denied by the Board on June 17, 2009.

## **JURISDICTION**

3. Statement of Issues No. AL2008-154 was filed before the Board and is currently pending against Respondent. The Statement of Issues and all other statutorily required documents were properly served on Respondent on August 11, 2009. Respondent timely filed her Notice of Defense contesting the Statement of Issues. A copy of Statement of Issues No. AL2008-154 is attached as **Exhibit A** and incorporated herein by reference.

#### ADVISEMENT AND WAIVERS

- 4. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Statement of Issues No. AL2008-154. Respondent has also carefully read, fully discussed with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 5. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Statement of Issues; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 6. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

#### **CULPABILITY**

- 7. Respondent admits the causes for denial stated at paragraph 10 and paragraph 11 of the Statement of Issues No. AL2008-154, though she declines to adopt the description of the circumstances of her arrest at sub-paragraph 10 (a), which she finds inaccurate.
- 8. Respondent agrees that her Occupational Therapist License Application is subject to denial and she agrees to be bound by the California Board of Occupational Therapy's imposition of discipline as set forth in the Disciplinary Order below.

## CIRCUMSTANCES IN MITIGATION

9. Respondent Linsey Lee Smith has never been the subject of any disciplinary action.

She is admitting responsibility at an early stage in the proceedings.

#### CONTINGENCY

- Therapy. Respondent understands and agrees that counsel for Complainant and the staff of the California Board of Occupational Therapy may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or her counsel. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 11. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 12. This Stipulated Settlement and Disciplinary Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary

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Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.

13. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

#### DISCIPLINARY ORDER

IT IS HEREBY ORDERED that an Occupational Therapist License will be issued to Respondent LINSEY LEE SMITH and automatically revoked. The revocation will be stayed and the Respondent placed on THIRTY (30) MONTHS probation on the following terms and conditions.

- 1. Obey All Laws. Respondent shall obey all federal, state and local laws and regulations governing the practice of occupational therapy in California. Respondent shall submit, in writing, a full detailed account of any and all violations of the law to the Board within five (5) days of occurrence.
- 2. Compliance with Probation and Quarterly Reporting. Respondent shall fully comply with the terms and conditions of probation established by the Board and shall cooperate with representatives of the Board in its monitoring and investigation of the respondent's compliance with probation. Respondent, within ten (10) days of completion of the quarter, shall submit quarterly written reports to the Board on a Quarterly Report of Compliance form obtained from the Board.
- 3. **Personal Appearances**. Upon reasonable notice by the Board, Respondent shall report to and make personal appearances at times and locations as the Board may direct.
  - 4. Notification of Address and Telephone Number Change(s).

Respondent shall notify the Board, in writing, within five (5) days of a change of residence or mailing address, of her new address and any change in work and/or home telephone numbers.

5. Tolling for Out-of-State Practice, Residence or In-State Non-Practice.

In the event Respondent should leave California to reside or to practice outside the State for more than thirty (30) days, Respondent shall notify the Board or its designee in writing within ten

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(10) days of the dates of departure and return. All provisions of probation other than the quarterly report requirements and education requirements, shall be held in abeyance until Respondent resumes practice in California. All provisions of probation shall recommence on the effective date of resumption of practice in California.

6. Notification to Employer(s). When currently employed or applying for employment in any capacity in any health care profession, Respondent shall notify her employer of the probationary status of respondent's license. This notification to the current employer shall occur no later than the effective date of the Decision. Respondent shall notify any prospective health care employer of her probationary status with the Board prior to accepting such employment. This notification shall be made by providing the employer or prospective employer with a copy of the Board's Accusation and Stipulated Settlement and Disciplinary Order.

Respondent shall cause each health care employer to submit quarterly reports to the Board. The reports shall be on a form provided by the Board, shall include a performance evaluation and such other information as may be required by the Board.

Respondent shall notify the Board, in writing, within five (5) days of any change in employment status. Respondent shall notify the Board, in writing, within five (5) days if she is terminated from any occupational therapy or health care related employment with a full explanation of the circumstances surrounding the termination.

7. Employment Requirements and Limitations. During probation, Respondent shall work in her licensed capacity in the State of California. This practice shall consist of no less than (6) continuous months and of no less than twenty (20) hours per week.

While on probation, Respondent shall not work for a registry or in any private duty position, except as approved, in writing, by the Board. Respondent shall work only on a regularly assigned, identified, and pre-determined work site(s) and shall not work in a float capacity except as approved, in writing, by the Board.

8. Supervision Requirements. Respondent shall obtain prior approval from the Board, before commencing any employment, regarding the level of supervision provided to the Respondent while employed as an occupational therapist.

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Respondent shall not function as a supervisor during the period of probation except as approved, in writing, by the Board.

9. Continuing Education Requirements. Respondent shall complete eight (8) hours of continuing education course work on the subject of *Law and Ethics*., which must be approved by the Board, and shall be completed within a period of time designated by the Board, which time frame shall be incorporated as a condition of this probation. The referenced course work on the subject of *Law and Ethics* shall be in addition to the professional development activities required for license renewal.

Within thirty (30) days of the effective date of this Order, Respondent shall submit a written plan to comply with this requirement. The Board shall approve such plan prior to enrollment in any course of study.

Failure to satisfactorily complete the required continuing education as scheduled shall constitute a violation of probation. Respondent is responsible for all costs of such continuing education. Upon successful completion of the course(s), Respondent shall cause the instructor to furnish proof to the Board within thirty (30) days of course completion.

- 10. Maintenance of Valid License. Respondent shall, at all times while on probation, maintain an active current license with the Board, including any period during which license is suspended or probation is tolled.
- 11. Violation of Probation. If Respondent violates probation in any respect, the Board, after giving Respondent notice and opportunity to be heard, may revoke probation and carry out the disciplinary order which was stayed. If an accusation or a petition to revoke probation is filed against Respondent during probation, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.
- 12. Completion of Probation No Early Termination. Respondent shall not be considered for early termination of probation or modification of probation; she will be required to complete the thirty month term of probation in compliance with all terms and conditions here stated. Upon successful completion of probation, Respondent's license will be fully restored.
  - 13. Psychotherapy. Within thirty (30) days of the effective date of the Decision,

Respondent shall submit to the Board the name of one (1) or more proposed therapists for prior approval. Respondent shall participate in ongoing psychotherapy with a California licensed or legally registered mental health professional approved by the Board. Upon approval by the Board, Respondent shall commence psychotherapy, and Respondent shall continue in such therapy at least one (1) time per month, for fifteen (15) consecutive months. Respondent shall provide the therapist with a copy of the Board's Disciplinary Order no later than the first counseling session. Cost of such therapy shall be paid by Respondent.

Respondent shall cause the therapist to submit to the Board a written report concerning Respondent's psychotherapy status and progress as well as such other information as may be requested by the Board. The initial psychotherapy report shall be submitted within sixty (60) days from the effective date of the Decision. Respondent shall cause the therapist to submit quarterly written reports to the Board concerning Respondent's fitness to practice, progress in treatment and to provide such other information as may be required by the Board.

If the therapist finds that the Respondent is not fit to practice safely, or can only practice with restrictions, the therapist shall notify the Board, in writing, within five (5) working days. The Board shall notify Respondent to cease or restrict licensed activities as a condition of probation. Respondent shall comply with this condition until the Board is satisfied of Respondent's fitness to practice safely and has so notified Respondent. Respondent shall document compliance with this condition in the manner required by the Board.

14. **Abstain From Controlled Substances**. Respondent shall completely abstain from the personal use or possession of controlled substances, as defined in the California Uniform Controlled Substances Act, and dangerous drugs as defined in section 4021 and 4022 of the Business and Professions Code, *except* when lawfully prescribed by a health care professional legally authorized to do so as part of documented medical treatment. Respondent shall have sent to the Board in writing and within ten (10) days, by the prescribing health professional, a report identifying the medication, dosage, the date the medication was prescribed, the Respondent's prognosis, the date the medication will not longer be required, and the effect on the recovery plan, if appropriate.

15. Submit Biological Fluid Samples. Respondent shall immediately submit to biological fluid testing, at respondent's cost, upon request by the Board or its designee. There will be no confidentiality in the test results; positive test results will be immediately reported to the Board and the respondent's current employer.

#### **ACCEPTANCE**

I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, Mark A. Levin, Law Offices of Lewin & Levin. I understand the stipulation and the effect it will have on any Occupational Therapist License I may be issued by the Board of Occupational Therapy. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Board's Decision and Order.

DATED:

LINSEY LEE SM

Respondent

I have read and fully discussed with Respondent Linsey Lee Smith all terms and conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its form and content.

DATED: NOO. 19, 2009

Law Offices of Lewin & Levin

By: MARK A. LEVIN Attorney for Respondent

## ENDORSEMENT.

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the California Board of Occupational Therapy of the Department of Consumer Affairs.

Dated: 11-25-09

Respectfully Submitted,

EDMUND G. BROWN JR.
Attorney General of California
GREGORY J. SALUTE
Supervising Deputy Attorney General

SUSAN MELTON WILSON Deputy Attorney General Attorneys for Complainant

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